

Katsuyuki Kubo

Curriculum Vitae



Professor of Business Economics
School of Commerce
Waseda University
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EDUCATION

- B.A. (Economics) Keio University, March, 1992
- M.A. (Economics) Keio University, March, 1994
- Ph.D. (Industrial Relations) London School of Economics, University of London, March 2000

EMPLOYMENT

- Professor, School of Commerce, Waseda University, April 2010 - Present
- Associate Professor, School of Commerce, Waseda University, April 2005-
March 2010
- Lecturer, School of Commerce, Waseda University, April 2003- March 2005
- Lecturer, Institute of Economic Research, Hitotsubashi University, May
2000 - March 2003

OTHER POSITIONS

- Visiting Scholar, Center for Advanced Management Studies, Ludwig-Maximilians University, Munich, Germany, May 2014
- Visiting Professor, Graduate Institute of Global Business and Strategy National Taiwan Normal University, Taiwan, March 2014
- Visiting Associate Professor, Institute for Economic Research, Hitotsubashi University, Japan, April 2007 - September 2007

Research / Teaching Interest

Corporate Governance, Executive Compensation, Industrial Relations

PAPER PUBLISHED IN REFREED JOURNALS

- Kubo, K. and T. Saito (2012) "The effect of mergers on employment and wages: Evidence from Japan" *Journal of the Japanese and International Economies*, 26, 263-284
- Hirota, S. K. Kubo, H. Miyajima, P. Hong, Y. Park (2010) "Corporate mission, corporate policies and business outcomes: evidence from Japan", *Management Decision*, 48, 1134-1153
- Kubo, K. T. Saito "The Relationship between Financial Incentives for Company Presidents and Firm Performance in Japan" (2008) , *Japanese Economic Review*, 59 (4) 401-418
- Kato, T. , K. Kubo "CEO Compensation and Firm Performance in Japan: Evidence from New Panel Data on Individual CEO Pay", (2006) *Journal of the Japanese and International Economies*, 20(1), 1-19, March.
- Kubo, K. "Executive Compensation Policy and Company Performance in Japan" (2005), *Corporate Governance: An International Review*, Vol. 13., no. 3, May, 429-43
- Abe, N. Gaston, N., K. Kubo "Executive Pay in Japan: The Role of Bank-Appointed Monitors and the Main Bank Relationship", (2005), *Japan and the World Economy*, 17.3 pp 371-394
- Kubo, K "Directors' Incentive in Japan and the UK," (2001),

Vierteljahrshefte zur Wirtschaftsforschung (Quarterly Journal of Economic Research), DIW Berlin, 70, 2, 228-232

- Kubo, K. "Ranking Hierarchy and Rank Order Tournament," (2001), Hitotsubashi Journal of Economics, 42, 1, 51-64

CHAPTER CONTRIBUTIONS

- Suzuki, H., K. Kubo and K. Ogura "Employment Relationship in Japan", in Bamber, G., R. Lansbury and N. Wailes eds, International and comparative employment relations 6th edition, Allen and Unwin, Crows Nest, Australia, forthcoming
- Katsuyuki Kubo (2014) "Japan: Limits to Investment Fund Activity" in Gospel, H., Pendleton, A., and Vistols, S. eds Financialization, New Investment Funds, and Labour An International Comparison, Oxford University Press, Oxford, pp 290-312
- Katsuyuki Kubo (2012) "Presidents' compensation in Japan" in Randall S. Thomas, Jennifer G. Hill eds., Research Handbook on Executive Pay (Research Handbooks in Corporate Law and Governance), Edward Elgar Pub (2012/08) , 369-386
- Suzuki, H. and K. Kubo (2010) "Globalization of Japanese Firms and Human Resource Management" in Siengthai, S., J. Lawler, C. Rowley and H. Suzuki eds, The Multi-Dimensions of Industrial Relations in the Asian Knowledge-Based Economies, Chandos Publishing, Oxford, UK, pp 47 - 69
- Kubo, K. (2008) "Japan: The Resilience of Employment Relationships and the Changing Conditions of Work", in Lee, Sangheon and F. Eyraud eds. Globalization, Flexibilization and Working Conditions in Asia and the Pacific, Chandos Publishing, p.153-185
- Kubo, K. "Financial Incentive of Bank Directors: Evidence from East Asia" (2006) in Nam, Sang-Woo, Lum, Chee Soon, eds., Corporate Governance of Banks in Asia, Asia Development Institute, Tokyo, pp. 147-170

- Kubo, K. "The Determinants of Executive Compensation in Japan and UK: Agency Hypothesis or Joint Determination Hypothesis?" , (2003), in Fan, J., Teranishi, J., and Hanazaki, M., eds., *Designing Financial Systems in East Asia & Japan*, Routledge

WORKING PAPERS

- "State ownership, sovereign wealth fund and the effect on firm performance : Empirical evidence from Vietnam", with Phan Huu Viet, under second review
- "Corporate governance change and employment adjustment: the case of Japan"
- "Corporate Governance, Ownership Structure, and Financial Fraud—A Japanese Perspective" , with Ahamed Roshan Ajward,
- "The Emperor's Medal as a Non-Financial Incentive for Top Managers", with Takuji Saito

OTHERS

I have published books and articles in Japanese. List of publications in Japanese is available at following web site.

<http://www.f.waseda.jp/kkubo/>

PROFESSIONAL ACTIVITIES

EDITORIAL EXPERIENCE

Asia Pacific Business Review, July 2012- Present

REVIEWER FOR FOLLOWING JOURNALS

Asia-Pacific Financial Markets, Corporate Governance: An international Review, Computers in Human Behavior, Evolutionary and Institutional Economics Review, International Journal of the Economics of Business, Japan and the World Economy, Journal of the Japanese and International Economies, Socio-Economic Review

GRANT

Grant-in-Aid for Scientific Research from the Japanese Ministry of Education,
Science, Sports and Culture in 2001-2004, 2007-2016

PUBLIC SERVICE AND CONSULTING

Asia Development Bank Institute 2005-2006

International Labor Office